

## Faculty Profile

<b>Name</b>	:	<b>Dr. N. Akbar Jan</b>
<b>Designation</b>	:	Assistant Professor
<b>Teaching Areas</b>	:	Human Resource Management, Organization Behaviour Industrial Relations and Labour
<b>Welfare Research Interests:</b>		Training and Development Organizational Behaviour
<b>Education</b>	:	Ph.D (Management Sciences), Anna University, Chennai, 2015 Master of Business Administration, University of Madras, 1998 B.A. (Corporate Secretary ship), University of Madras, 1996



### Professional Experience (18 Years)

1. Since 25<sup>th</sup> October 2017: Assistant Professor, IFHE, IBS Hyderabad.
2. 2013- 2017: Associate Professor, Department of Management Studies, Vel Tech Group of Educational Institutions, Chennai.
3. 2009-2013: Assistant Professor, Department of Management Studies, Vel Tech Group of Educational Institutions, Chennai.
4. 2007-2009: Lecturer, Department of Management Studies, Vel Tech Group of Educational Institutions, Chennai.
5. 2002 – August 2007: Business Manager, BPLUS Technologies, Chennai.
6. 1999 – 2002: Lecturer, Department of Management Studies, Jaya Engineering College, Chennai.

### Research/Selected Publications

1. Moideen Batcha, H., Akbar Jan, N., Subramani, A.K., & Lumina Julie, R (2017), "Exploring the Impact of Organization Culture on Employees' Work Performance using Structural Equation Modeling (SEM) Approach", *International Journal of Applied Business and Economic Research*, 15(15), July 2017. (Scopus Indexed).
2. Selvaraju, P., Subramani, A.K., Akbar Jan, N., & Mohan, C. (2017). "The Starring Role of Demographic Variables on Discernment of Organizational Climate in Information Technology Industries in Chennai City", *International Journal of Economic Research*, Vol. 14, No. 10, July 2017. (ABDC, C category and Scopus Indexed).
3. Kala, K., Akbar Jan, N., Subramani, A.K., & Banureka, R. (2017). "Upshot of Occupational Stress on Work Life Balance of Employees Working in Information Technology Organizations in Chennai", *Prabandhan: Indian Journal of Management*, 2017, 10(7), June 2017, pp. 50-59. (Scopus Indexed).
4. Nirmal Raj, A., Subramani, A.K., Akbar Jan, N., & Saravana Mahesan, S. (2016). "Examining the interrelationship among Organizational Justice, Organizational Climate and Organizational Citizenship Behaviour with respect to Telecommunication Industries in Chennai", *International Journal of Economic Research*, 13(4), 2016, pp. 1945-1962. (ABDC, C category and Scopus Indexed).
5. Akbar Jan, N., Subramani, A.K., Mamta Gaur, & Saravana Mahesan, S. (2016). " Factors Impelling Job Satisfaction among IT Professionals in Chennai", *International Journal of Applied Business and Economic Research*, January 2016, Volume 13, Issue: No: 8, pp. 75- 88. (Scopus Indexed).