

## Faculty Profile

Name: **M Showry**  
Designation: Associate Professor  
Teaching Areas: Organizational Behavior  
Human Resource  
Psychology  
Research Interests: Attrition in IT sector - Study of select Companies at Hyderabad  
Education: ( Ph.D) from Kakatiya University  
M.Sc, 2010, Psychology, Madras University  
PGDM, 2004, Vignana Jyothi Institute of Management, Hyderabad



### Professional Experience (12 Years)

1. Since 2010: IFHE, IBS Hyderabad
2. 2008-2010: Assistant Professor, ISHRD, (Icfai group)
3. 2006-2008: Assistant Professor, Dhruva Institute of Management, Hyderabad
4. 2004-2006: Assistant Professor, Sister Nivedita College of Management, Hyderabad
5. 1998-2000: Training Executive at Centre for Information, Research & Action (CITRA)

### Research/Selected Publications

1. Showry, M., "Attrition among the New Hires: A Softskills Perspective ," *Icfai Journal of Soft Skills, IUP*, (X:4), December,2016 , pp 46-50.
2. Showry, M., "Self Awareness for Managerial Excellence," *Icfai Journal of Soft Skills, IUP*, (VII:4), December,2014, pp 38-47.
3. Showry, M., "Effective Communication for Professional Excellence," *Icfai Journal of Soft Skills, IUP*, (V:1), March 2012, pp 38-47.
4. Showry, M., "Employee Productivity at Indian Banks, Federation of Indian Chambers of Commerce and Industry," *Paramount Publishers*, March 2012, pp 82-88.
5. Showry, M., "Investor's Behavior," *PES Business Review*, December 2008, pp 43-49.
6. Showry, M., "Work Life Balance: Sustainable Strategies, Business Vision," December 2008, pp 55-61.