

Faculty Profile

Name: **Niraj Kishore Chimote**

Designation: Assistant Professor

Teaching Areas: Organizational Behavior, Human Resource Management, Training and Development, Performance Management and Reward Systems, Business Communication, Career Management, Business Report Writing, Principles of Management, Business Strategy, Business Ethics and Corporate Governance, Management Control Systems and Project Management



Research Interests: Training and Development
Work-Life Balance

Education: Ph.D.(Management), The ICFAI University, IBS Dehradun, 2014
M. Phil (Management),The ICFAI University, Tripura, 2010 along with Management Teacher Program
MBA, The ICFAI University, Dehradun, 2006
B.E(Mechanical Engineering),Nagpur University, 2003

Professional and Research Experience (11 Years)

1. Since 2015 : Assistant Professor , IFHE, IBS Hyderabad
2. 2010 – 2014: Research Scholar, The ICFAI University, IBS Dehradun
3. 2009 - 2010: Research Scholar, The ICFAI University, Tripura
4. 2006-2008: Relationship Manager, Business Banking, Axis Bank Ltd, Nagpur

Research/Selected Publications /Conference Proceedings

1. Chimote, N., "Measurement of Efficacy of Training Programs: An empirical study of employees' perspectives," *Indian Journal of Training and Development*, (41:1),January 2011.
2. Chimote, N., Guha, A., "Exploring the relationship between Organizational Commitment, Organizational Citizenship Behavior and Work-life balance," *Indian Journal of Commerce and Management Studies*, (3:1), January 2012.
3. Chimote, N., Ipe, M., "Analysis of work and family domain variables in work-family interference," *Corporate sustainable development: Reshaping our "Common" future*, February 9-10,2012. (National Seminar-Received "Best Research Paper" Award)
4. Chimote, N., Srivastava, A., "Analyzing the effectiveness of Customer Retention strategies with existing customers in banking industry," *International Journal of Customer Relationship Marketing and Management*, (3:3), July 2012.
5. Chimote, N., Srivastava, V., " Work-Life Balance benefits: From the Perspective of Organizations and Employees", *The IUP Journal of Management Research*, (12:1), January 2013.
6. Chimote, N., "Managing the Work-Family Conflict among the employees of Call Centers in Gurgaon," *Innovative Management Solutions for Competitive Advantage-Excel India Publishers*, ISBN:978-93-86256-20-1(1:1), October 2016.