

## Faculty Profile

**Name:** Dr. P V L RAMANA

**Designation:** Associate Professor

**Teaching Areas:** Human Resource Management, PMRS, RTD, MOB, SHRM, OD, HRP, HRL, HRIS Organizational Behavior, POM, Sociology

**Research Interests:**

Organizational Behavior, Human Resource Management, Organization Development, Women's Studies, Environment, Social Problems, Media, etc.

**Education:**

Ph.D- Sociology, Andhra University, 1986

MBA-HRM, Pondicherry University, 2008

P G Diploma in Human Rights, University of Hyderabad, 1999

MA, Sociology, Poona University, 1978

**Course Development:**

Developed a course for MMS Program, named Management and Organizational Behavior (MOB) with Learning products such as One Page Case Studies, PEP Notes, Work Book, Bullet Notes under the guidance of Prof. R. Prasad.

To make teaching more illustrative and practical oriented and industry based, developed/reviewed/coordinated learning products in all areas of Human Resource Management. A total of nearly 100 products were handled by me under the guidance of Prof. R. Prasad

**Professional Experience (37 Years):**

1. Since 2013: IFHE, IBS Hyderabad
2. 2011-2013: Aurora's PG College, Hyderabad
3. 2010-IIPS, Everon Business Education Limited, Hyderabad
4. 2007-2010: ICFAI Group, Hyderabad
5. 1980-2006- Worked in Various Management and Research Oriented Colleges and institutes

**Research/ Selected Publications:**

1. Empowerment of Women: A Challenge to Corporate World in (Eds.) R. K. Mishra and Jayasree Raveendran, Institute of Public Enterprises, Millennium Development Goals: The Indian Journey, Allied Publishers, New Delhi, (March 2011), pp 202-209.
2. Imparting employability skills- A Herculean Task, Business Manager, Vol. 12, No. 9, March 2010.
3. Anxieties of Management Students in Economic Downturn, Business Manager, Vol. 12, No. 2, (August 2009).
4. Performance Improvement through 5 S Philosophy, HRM Review, ICFAI University Press, (July 2008)
5. Impact of Electronic Media on Women: Visakhapatnam-A Case Study, Centre for Policy

**Ph. D Thesis-** Modernity and Role Performance of Women Teachers- Book published

**Post-Doctoral UGC sponsored Research-** Women in Slums- Book Published

**Recognition and Rewards:** Late Prime Minister, Shri P.V. Narasimha Rao released my book on Women Empowerment

Ex- Chairman, IRDA, Shri C. S. Rao released my book on Impact of Electronic Media on Women

Awarded UGC Fellowship for Post-Doctoral Research

