

## Faculty Profile

Name: **Prerna Chhetri**  
Designation: Associate Professor  
Department of HRM.  
Teaching Areas: Organizational Behavior, HRM,  
Psychology  
PhD Thesis area: Organizational Trust  
Organizational Justice  
Organizational Citizenship Behavior  
Education: Ph.D. in Management, IFHE, 2014  
M.A (Applied Psychology), Calcutta University, 2007



### Professional Experience : (6 Years)

1. Since 2010: IFHE, IBS Hyderabad

### Research/Selected Publications

1. Srabasti, C.; Afshan, N. & Chhetri, P. (2015), "Exploring the Linkage Between the Components of Motivational Systems Theory and Career Decisiveness: The Mediating Role of Career Optimism," *Journal of Career Assessment*, Vol. 23 (4), pp. 597-614. (ABDC listed A)
2. Chhetri, P. (2014), "The Role of Cognitive and Affective Trust in the Relationship between Organizational Justice and Organizational Citizenship Behavior: a Conceptual Framework," *Business: Theory and Practice*, 15(2), pp 170-178. (SCOPUS indexed)
3. Chhetri, P., Afshan, N., Chatterjee, S. (2014), "The Impact of Perceived Organizational Politics on Work Attitudes: The Moderating Role of Leader-Member-Exchange Quality," *International Journal of Human Capital and Information Technology Professionals*, 5(2), pp 1-13. (SCOPUS indexed)
4. Afshan, N., Chhetri, P., Pradhan, S. (2011), "Board, Ownership Structure & Pay and Firm Performance: A Literature Review," *IUP Journal of Corporate Governance*, Vol (10:2), pp 82-92.
5. Chhetri, P., Purkayasth D., "AIG's Bonus Payment Controversy and its Decision to Adopt the 'Forced Ranking' System," *ecch*, Case Reference No. 411-046-1, May 2011.

### Paper Presentation in Conferences:

1. Prerna Chhetri, Nikhat Afshan and Nancy Chhetri, "An empirical investigation on the relationship between organizational justice and a multidimensional approach to organizational trust; the mediating role of perceived organizational and supervisor support," *9<sup>th</sup> Indian Decision Subcontinent Decision Sciences Institute, Goa Institute of Management, Goa, India. Jan 2-4, 2016*
2. Chetna Priyadarshini, Prerna Chhetri and Pratyush Banerjee, "A Validation Of Measurement For Job Search Strategy In The Indian Context," *3<sup>rd</sup> International Conference in HRM, IBS Hyderabad, Hyderabad, India. March 10-11, 2016*