

## Faculty Profile

Name: **Thomas J Menachery**  
Designation: Assistant Professor  
Teaching Areas: Human Resource Management  
Organizational Behaviour  
Psychology  
Research Interests: Strategic HRM  
Performance Management  
Education: Ph.D.(Business Administration), Loyola Institute of Business Administration (LIBA), University of Madras, 2014  
M.Sc (Psychology), Department of Studies in Psychology, University of Mysore, 2006



### Professional Experience (3 Years)

1. Since February 2017: IFHE, IBS Hyderabad
2. July 2015 – December 2016: School of Management Studies, NIT Calicut
3. March 2013- September 2014: Mahindra Consulting Engineers, Chennai
4. January 2008 - February 2013: Research Scholar, Full time PhD Program, LIBA, Chennai

### Research/Selected Publications

1. Menachery, T. & Pandey, C. (2017, In press). "Strategic Human Resource Management Practices and Organisational Performance in Indian Manufacturing Companies," *International Business Management*, ISSN: 1993-5250
2. Menachery, T. & James, E. (2017, In press). "Capacity Building for Sustainable Water Resources Management in India," *Journal of Governance*, IC Centre for Governance
3. Menachery, T. and Pandey, C. (2013). "Strategic Human Resource Management and Organizational Performance. *Management Matters*," 13(1), 42-56, January 2013 – June 2013. LIBA's Journal of Management. ISSN 2279 - 0187.
4. Menachery, T. (2010). "Strategic Human Resource Management and Organizational Performance: A Review of Research. Sahay. M. (Ed.)," *Strategic Management: National and International Perspectives*. (pp. 326-337). Excel Books. ISBN 978-93-80697-03-1