

Faculty Profile

Name: **V S P Rao**

Designation: Dean (Foreign Collaborations)

Teaching Areas: HRM, Organizational Behaviour

Research Interests: Human Resource Management

Strategic HRM

General Management & OB

Education: Ph.D. (HRM), 1989

M.Com **Gold Medallist**, Andhra University 1973-74

B.Com **Gold Medallist**, Andhra University, 1971



Professional Experience

1. September 2014- till date: Dean & AACSB Coordinator, IBS, Hyderabad (Current position)
2. 1980-2014, Associate Professor, S.V.College, Delhi University
3. 1974-79 Assistant Professor, S.V.College, Delhi University

Additional Posts:

4. 1993-94 Professor, IMT, Ghaziabad
5. 1996-97 Professor, MIM, Noida
6. 1997-98 Director, MIM, Lucknow (6 months)
7. 1997-98 Director, MIM, Hyderabad (6 months)
8. Professor, IBS, Hyderabad (w.e.f 11-9-2014)

Research/Selected Publications

1. **Strategic Management**, NMIMS, Mumbai, 2015 & **Strategic Business Management**, Mzumbe University, CKM School of Business, Tanzania 2015
2. **Organizational Behaviour**, Excel Books, New Delhi, 2015; **Strategic Management**, Excel Books, 2015 (co-author: V. Sudepta)
3. **Personnel Management**, 31st edition, Himalaya, New Delhi (co-author, C.B.Mamoria) **Won the Best Book Award**, 2013 and **Managing Organisation**, **Won the Best Book Award (CP)**, 2014, both awards from ISTD
4. **Human Resource Management**, Third Edition, Excel Books, New Delhi (Prescribed text in Several Indian as well as Global Universities) 2010, 839 pages
5. **Managing People**, All India Management Association, New DELHI & **Managing People**, IMT, Ghaziabad, 2000, 400 pages
6. *Corporate Social Responsibility Policies in India*, ICSI, Won the **best article award**, New Delhi, January 1984