

Faculty Profile

Name: **Ashok Kumar Goute**
Designation: Associate Professor
Teaching Areas: Organizational Behavior
Human Resources Management
Banking Management
Corporate & SME Banking
Management Control Systems



Research Interests: Leadership
Voice and Silence
Employee Experience
Non-performing Assets in Banks
Credit Management

Education: Ph.D. in Management - Osmania University - 2006.
M.B.A (Human Resources) – Osmania University – 1999.
CAIIB – Indian Institute of Bankers – 1988.
M.Com. – Osmania University – 1984.

Professional Experience (33 Years)

1. Since 2017 : Associate Professor, IBS Hyderabad.
2. 2015 – 2016 : Principal, LVB Staff Training College.
3. 2013 – 2014 : Assistant Professor, IBS Hyderabad.
4. 2011 – 2012 : Senior Researcher, Indian School of Business (ISB).
5. 2011 : Dy. Registrar (Academics), IBS Hyderabad.
6. 1984 – 2010 : Senior Branch Manager, Andhra Bank.

Research / Selected Publications:

1. Tumpa Dey, Ashok Kumar & Y.L.N. Kumar (2014): "A New Look at the Antecedents and Consequences of Organizational Commitment: A Conceptual Study," *International Journal of Humanities and Social Science*, Vol. 4, No. 1, p. 281 – 287. (ISSN 2220-8488 (Print); ISSN 2221-0989 (Online)).
2. E. S. Srinivas, G. Ashok Kumar & E. Vikramaditya (2006): "An Examination of Transformational and Transactional Leadership: A Study of Dimensions and Outcomes in Indian Context," *Management and Labour Studies*, Vol.13, No. 3, p. 208 - 227.
3. Vikramaditya Ekkirala, Madhubala & Ashok Kumar Goute (2013): "Transformational and Transactional Leadership in the Indian Context," *International Journal of Innovative Research & Development*, Vol. 2, No. 12 (Special Issue), p. 237 – 243. (ISSN 2278-7631 (Print); ISSN 2278-0211 (Online)).