

Faculty Profile

Name: **Manish Gupta**

Designation: Assistant Professor

Teaching Areas: Human Resource Analytics and Organizational Behavior

Research Interests: Engagement at work, positive psychology

Education: PhD (Management), IFHE University, Hyderabad, 2017
UGC – NET JRF (Management), 2013
RPSC – SET (Management), 2012
MBA, ICFAI University, Dehradun, 2010



Professional Experience (5 Years)

1. Since 2017: Assistant Professor, IBS Hyderabad, IFHE University
2. 2014-2017: Faculty Member, IBS Hyderabad, IFHE University
3. 2011-2012: Visiting Professor, Siddharth Institute of Modern Management, Jaipur
4. 2010-2012: Process Associate, Backoffice IT Solutions Pvt. Ltd., Jaipur

Research/Selected Publications:

1. Gupta, M., Ravindranath, S., & Kumar, Y. "Voicing Concerns for Greater Engagement: Do Supervisor's Job Insecurity and Organizational Culture Matter?," *Evidence-based HRM, Emerald*, (in-press)
2. Gupta, M., & Shaheen, M. "Impact of Work Engagement on Turnover Intention: Moderation by Psychological Capital in India," *Business: Theory and Practice, Vilnius Gediminas Technical University, Lithuania*, (18:1), August, 2017, pp. 136-143.
3. Gupta, M., Shaheen, M., & Reddy, K. P. (2017). "Impact of psychological capital on organizational citizenship behavior: Mediation by work engagement," *Journal of Management Development, Emerald*, (36: 7), August, 2017, pp. 973-983.
4. Gupta, M., & Shaheen, M. "The Relationship between Psychological Capital and Turnover Intention: Work Engagement as Mediator and Work Experience as Moderator," *Jurnal Pengurusan (UKM Journal of Management)*, (49: online first), July, 2017, pp. 1-14.
5. Gupta, M. & Pandey, J. "Impact of Student Engagement on Affective Learning: Evidence from a Large Indian University," *Current Psychology, Springer*, (online first), October, 2016, pp 1 - 8.