

## Faculty Profile

Name: **Rajasekhar David**  
Designation: Assistant Professor  
Teaching Areas: HRM, Psychology and  
Business Communication.  
Research Interests: Employee Well-being  
Education: Ph.D.(Thesis submitted), IFHE, University, Hyderabad, 2017  
MBA, BIT Mesra, Ranchi, 2009



### Professional Experience (09Years)

1. Since 2017 : Assistant Professor at IFHE, IBS Hyderabad
2. 2013-2017: Research Scholar and Teaching Associate at IFHE, IBS Hyderabad
3. 2012 – 2013: Teaching associate in Acharya N.G. Ranga Agriculture University, Hyderabad.
4. 2010 - 2012: Lecturer in Vignan Institute of Technology and Management, Berhampur, Odisha.
5. 2009-2010: Lecturer in Presidency College, Berhampur, Odisha.

### Research/Selected Publications

1. Singh, S., David, R., & Mikkilineni, S. (2017). Organizational Virtuousness and Work Engagement: Mediating Role of Happiness in India. *Advances in Developing Human Resources*, Volume 20, Number 1, pp. 88-102. **ABDC 'C' and Scopus, Sage publishers.**
2. David, R., Banerjee, P., & Ponnamp, A. (2017). Risks perceived regarding recruitment process outsourcing: stakeholder concerns. *Journal of Global Operations and Strategic Sourcing*, 10(1). **ABDC 'B' and Scopus, Emerald publishers**
3. Singh, S., Ganguli, S., & David, R (2017). Woman work force attrition dynamics in Indian IT/ITES sector. *The qualitative Report*, 22 (5). **Scopus**
4. David, R., & Singh, S. (2016). Correlation between locus of control and happiness among postgraduate students in India. *SMART Journal of Business Management Studies*, 12(2), 40-46. **ABDC 'C'**
5. Rao, V. S. P., & David, R. (2015). Employee branding and strategies: A winning combination for southwest airlines. *SMART Journal of Business Management Studies*, 11(2), 73-81. **ABDC 'C'**