

## Faculty Profile

Name: **Smita Kulkarni**  
Designation: Assistant Professor  
Teaching Areas: Organizational Behavior  
Human Resource Management  
Research Interests: Organizational Behavior  
Human Resource Management  
Psychology  
Education: Ph.D (Pursuing)  
MSc (Psychology), 2012  
MBA, 2004, IBS- HYD, ICFAI University, Dehradun  
B. Arch, 1998, Gulbarga University



### Professional Experience: (14 years)

1. 2004-2006: Associate Consultant, ICFAI Centre for Management Development, Hyderabad
2. 2006-2010: Senior Lecturer ICFAI Business School. Hyderabad
3. 2010-Present: Assistant Professor ICFAI Business School. Hyderabad

### Research/Selected Publications

1. Raju G.P, Kulkarni.S, "Developing Generic Competency Profiles For Middle Level Managers Across Functional Areas- A Study In An Indian BPO", Prabandhan, Oct 2011, (4:10), pp 42-55
2. Differing Perceptions At Hi-Style Limited (Case Reference no. 409-075-1)
3. Smita Kulkarni, 2005, Reverse mentoring, Global CEO, Febraury, p.p 40-44
4. Smita Kulkarni, 2005, Employee motivation, *Global CEO, November, p.p 25-30*