

Faculty Profile

Name: **Nikhath Afshan**
Designation: Associate Professor
Teaching Areas: Business Research Methods, Operations Management,
Business Statistics
PhD Thesis area: Supply Chain Management
Education: Ph.D. (Supply Chain Management), IFHE Hyderabad, 2009
M.Sc. (Mathematics), Patna University, Bihar, 2007



Professional Experience (8 Years)

1. Since 2009: IFHE, IBS Hyderabad

Research/Selected Publications:

1. Srabasti, C.; Afshan, N. & Chhetri, P. (2015), "Exploring the Linkage Between the Components of Motivational Systems Theory and Career Decisiveness: The Mediating Role of Career Optimism," *Journal of Career Assessment*, Vol. 23 (4), pp. 597-614.
2. Afshan, N., Menon, S., (2015), "Supply Chain Integration in Healthcare Industry in India: Challenges and Opportunities," *Journal of Global Business Advancement*, Vol. 8, Issue, 4, pp. 469-478.
3. Afshan, N.; Diganta, C. & Balaji, M. (2014), "Exploring the Relevance of Employee-Productivity Linked Firm Performance Measures: An Empirical Study in India," *Journal of Transnational Management*, Vol. 19, Issue (1), pp. 24-37.
4. Chhetri, P.; Afshan, N. Chatterjee, S. (2014), "The impact of Perceived Organizational Politics (POP) on work attitudes: The moderating role of LMX quality: Evidence from the Indian IT sector," *International Journal of Human Capital and Information Technology Professional*, Vol. 5, Issue (2), pp.1-13.
5. Afshan, N. (2013), "The Performance Outcomes of Dimensions of Supply Chain Integration: A Conceptual Framework," *Business Theory and Practice*, Vol. 14(4), pp.323-331.